

**St Joseph's College: Person Specification**  
**Post: Part Time Teacher of Social Sciences (Psychology, Politics, Sociology)**



	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>EVIDENCE</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• QTS</li> <li>• Degree in a related subject</li> </ul>		Letter (or original application from) Actual certificates
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Able to teach Social Science throughout Key Stage 5</li> <li>• Excellent subject knowledge</li> <li>• Experience of using data to inform lesson planning</li> </ul>		As above
<b>Health, Attendance and Reliability</b>	<ul style="list-style-type: none"> <li>• Good attendance and reliability</li> <li>• Professional dress</li> <li>• Professional commitment</li> <li>• Good timekeeping</li> </ul>		Reference
<b>Quality of Relationships</b>	<ul style="list-style-type: none"> <li>• An ability to work with the team and support team leaders</li> <li>• Good teacher / student interaction</li> <li>• Ability to display fairness and respect for students and colleagues</li> <li>• Sound classroom management</li> </ul>		Interview, letter, reference, lesson
<b>Curriculum Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Creativity in the planning and the delivery of lessons</li> <li>• Using data to track student progress and implement intervention strategies</li> <li>• Participating in events that raise the profile of the Social Science department across the whole school</li> <li>• Participating in developments in effective teaching and learning strategies</li> <li>• Willingness to share good practice at department and staff meetings</li> </ul>		Interview, letter, reference, lesson
<b>Pastoral Work</b>	<ul style="list-style-type: none"> <li>• Commitment to acting in the context of a Catholic school</li> <li>• Commitment to working effectively with parents</li> </ul>		Interview, letter

	ESSENTIAL	DESIRABLE	EVIDENCE
<b>General Qualities</b>	<ul style="list-style-type: none"><li>• A natural enthusiasm for the teaching of Social Science</li><li>• Conscientiousness</li><li>• Ability to meet deadlines</li><li>• Sense of humour and positivity</li><li>• Stamina, flexibility and optimism</li><li>• Organisation</li><li>• Commitment to professional development</li><li>• Commitment to the ethos of the school</li></ul>		Interview, reference, letter