

St Joseph's College: Person Specification
Post: Teacher of Girls PE/Games



	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	<ul style="list-style-type: none"> • QTS • Degree in PE and in Sports Science or equivalent • Good ICT skills 		Letter (or original application form) Actual certificates
Experience	<ul style="list-style-type: none"> • Able to teach PE and games throughout Key Stage 3, 4 and 5 and across the full ability range • Commitment to and experience of leading extra-curricular activities 	<ul style="list-style-type: none"> • Mixed ability teaching • Mentoring PGCE, GTPS or NQTs • Experience of working with other departments 	As above
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping 		Reference
Quality of Relationships	<ul style="list-style-type: none"> • An ability to work with members of a team • Good teacher – pupil skills • Ability to display fairness and respect for pupils and colleagues • Sound classroom management 		Interview, letter, reference, lesson
Curriculum Knowledge and Experience	<ul style="list-style-type: none"> • Strong subject knowledge at all levels • To have a sound and balanced curriculum knowledge of KS3/4 and 5 PE and the implications of the new specifications • To have an understanding of progression at these stages • To act as a netball specialist • To have an awareness of and an interest in current educational debates, supporting raising pupil outcomes 	<ul style="list-style-type: none"> • Collaboration with other areas of the curriculum • Ability to use research to develop practice within the department 	Interview, letter, reference, lesson

	ESSENTIAL	DESIRABLE	EVIDENCE
Pastoral Work	<ul style="list-style-type: none"> • Commitment to the role of a form tutor • Appreciation of the role of the tutor in monitoring pupil progress • Commitment to the pupils in the tutor group in terms of their personal and social development • Commitment to working with parents 		Interview, letter
General Qualities	<ul style="list-style-type: none"> • Commitment to the ethos of the school • A natural enthusiasm for the teaching of PE and games • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour and optimistic outlook • Stamina and flexibility • Outstanding organisation skills • Commitment to professional development 		Interview, reference, letter