

St Joseph's College: Person Specification
Post: Teacher of Science (Chemistry Specialism with ability to teach Physics at KS4)



	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	<ul style="list-style-type: none"> • QTS • Degree in related science subject • Good ICT skills 		Letter (or original application form) Actual certificates
Experience	<ul style="list-style-type: none"> • Able to teach science at Key Stage 3 and 4 across the full ability range • Able to teach specialism up to the top grades at A level 	<ul style="list-style-type: none"> • Mixed ability teaching • Experience of extra-curricular activities relating to science 	As above
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Excellent attendance and reliability • Professional dress • Professional commitment • Excellent timekeeping 		Reference
Quality of Relationships	<ul style="list-style-type: none"> • An ability to work with members of a team • Good teacher – pupil relationships • Ability to display fairness and respect for pupils and colleagues • Excellent classroom management 		Interview, letter, reference, lesson (TBC)
Curriculum Knowledge and Experience	<ul style="list-style-type: none"> • Strong subject knowledge at all levels • To have knowledge and understanding of the use of ICT within science • To have a good awareness of and an interest in current educational debates, supporting raising pupil outcomes 	<ul style="list-style-type: none"> • Collaboration with other areas of the curriculum 	Interview, letter, reference, lesson (TBC)
Pastoral Work	<ul style="list-style-type: none"> • Willingness to act as a form tutor • Appreciation of the role of the tutor in monitoring pupil progress • Commitment to the pupils in the tutor group in terms of their personal and social development • Commitment to working with parents 		Interview, letter
General Qualities	<ul style="list-style-type: none"> • Commitment to the ethos of the school • A natural enthusiasm for the teaching of science • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour • Stamina and flexibility • Organisation • Commitment to professional development 		Interview, reference, letter