

St Joseph's College: Person Specification
Post: Design & Technology Technician



	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	<ul style="list-style-type: none"> • GCSEs (A-C) or equivalent qualifications in English and Maths • Ability to maintain workshop equipment 	<ul style="list-style-type: none"> • A levels or the equivalent in a Technology related subject, or a BTEC HNC/HND, foundation or degree in a technology subject • Evidence of further professional development • First Aid Certificate 	Actual certificates
Experience	<ul style="list-style-type: none"> • Excellent organisational skills • Experience of working effectively as part of a team • Experience of working with and maintaining relevant machinery 	<ul style="list-style-type: none"> • Previous experience as a technician in a school or educational setting 	Interview/Reference
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping 		Interview/Reference
Skills, Ability, Knowledge	<ul style="list-style-type: none"> • Experience of using ICT • Experience of working with a wide range of young people 	<ul style="list-style-type: none"> • Experience of Budget/Stock management 	Interview, letter, reference
Professional Expertise	<ul style="list-style-type: none"> • Excellent communication skills • Able to manage work load effectively and efficiently 	<ul style="list-style-type: none"> • Knowledge of Health and Safety regulations relating to Technology education. 	Interview, letter, reference
General Qualities	<ul style="list-style-type: none"> • Excellent organisational/prioritisation and time management skills • Able to work flexibly and proactively while maintaining a high level of professionalism • Resilient under pressure and able to meet deadlines • Possess excellent interpersonal skills and a high level of emotional intelligence • Be committed to safeguarding and promoting the welfare of children and young people • Have a passion for education and have high expectations of all young people 		Interview, reference, letter