

St Joseph's College Governor Committees

COMMITTEE NAME AND REMIT

Standards and Support Committee:

To review and evaluate teaching and learning, pupil achievement and standards in keeping with the Eight Essentials of Christian Brother Education and the Mission Statement of the school. To review and evaluate how the college minimises the risk of harm to our students, staff and visitors. To oversee concerns addressed about the welfare of our students and staff. To oversee the identification and response to students who may be suffering or have suffered or are at risk of suffering significant harm. To oversee and evaluate the provision for students' moral education and responsibilities within the wider community. To promote Safeguarding to all users of the college and to promote good practice in relation to providing an excellent educational experience to our young and vulnerable adults, proactively preventing abuse and increasing understanding.

Resources Committee:

To complete all tasks within the framework of the Eight Essentials of Christian Brother Education and the Mission Statement of the school by assisting the decision making of the Governing Board. To give detailed consideration to the best means of fulfilling the Governing Board's responsibility to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity. To consider personnel issues, pay, staffing structures, CPD, staff development and welfare, career development, succession planning and leadership and management. To review and evaluate the management of the school estate. To oversee the use of premises, grounds and extended school facilities. To maintain an overview of costs and lettings policy of premises.

Audit and Risk Committee:

All Academy Trusts must have a programme of internal scrutiny to provide independent assurance to the Board that its financial and non-financial controls and risk management procedures are operating effectively.

The Academy Trust must establish an Audit and Risk Committee appointed by the Board. Trusts with an annual income under £50 million must either have a dedicated Audit and Risk committee or can combine it with another committee.

The Audit and Risk committee must:

- Direct the Trust's programme of internal scrutiny
- Ensure that risks are being addressed appropriately through internal scrutiny
- Report to the Board on the adequacy of the Trust's internal control framework, including financial and non-financial controls and management of risks.

Admissions Committee:

The committee is established to determine the school's admission policy in accordance with the School Admission Code published by the Department for Education and to allocate admissions in accordance with that policy.

Teaching School Hub/SCITT Committee:

To review and evaluate the work and activities of the Teaching School Hub and SCITT.

Strategic Chaplaincy Group:

To consider the evidence contained in EECLS (Evidence and Evaluation of Catholic Life) books, and to monitor and evaluate the Catholic Life of the school.

Pupil Discipline Committee:

To consider whether the decision to exclude a pupil was lawful, reasonable, and procedurally fair, taking into account the Headteacher's legal duties and any evidence presented in relation to the exclusion.

Staff Dismissal:

Refer to the school's Disciplinary Policy for full details

Staff Dismissal Appeal:

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