

St Joseph's College: Person Specification
Post: Teacher of Product Design.



	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications and Training	QTS Degree in Product Design (or equivalent). Good level of practical ability		Letter (or original application from) Actual certificates
Experience	Able to teach Product Design throughout Key stage 3 & 4. Excellent subject knowledge. Experience of using data to inform lesson planning.		As above
Health, Attendance and Reliability	<ul style="list-style-type: none"> • Good attendance and reliability • Professional dress • Professional commitment • Good timekeeping 		Reference
Quality of Relationships	<ul style="list-style-type: none"> • An ability to work with the team and support team leaders • Good teacher – pupil skills • Ability to display fairness and respect for pupils and colleagues • Sound classroom management 		Interview, letter, reference, lesson
Curriculum Knowledge and Experience	<ul style="list-style-type: none"> • Originality and creativity in the planning of schemes of work and the delivery of lessons • Using data to track student progress and implement intervention strategies • Participating in events that raise the profile of the Design and Technology department across the whole school • Participating in developments in effective teaching and learning strategies • Willingness to share good practice at department and staff meetings 		Interview, letter, reference, lesson
Pastoral Work	<ul style="list-style-type: none"> • Commitment to acting as a form tutor in the context of a Catholic school 		Interview, letter

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General Qualities	<ul style="list-style-type: none"> • Appreciation of the role of the tutor in monitoring pupil progress • Commitment to the pupils in the tutor group in terms of their personal and social development • Commitment to working effectively with parents 		
	<ul style="list-style-type: none"> • A natural enthusiasm for the teaching of Food and Nutrition • Conscientiousness and tenacity • Ability to meet deadlines • Sense of humour and positivity • Stamina, flexibility and optimism • Organisation • Commitment to professional development • Commitment to the ethos of the school 		Interview, reference, letter